

Overview of the Previous Capital Authorizations and the Proposed Changes

Annual General Meeting 2025: Overview of the Previous Capital Authorizations and the Proposed Changes Agenda Items 9 to 13

Capital authorizations

Basis: Share capital Euro 248 million¹

Capital authorizations	Previous volume	Proposed volume	Exclusion of preemptive rights ^{2, 3}	Until	Proposal to the Annual General Meeting
Authorized Capital I	Euro 42 million (16.94% of the current share capital)	Euro 40 million (16.13% of the current share capital) ⁴	10 %	2030 (previously: 2025)	Agenda Item 9: Cancellation of the old and renewal of a reduced Authorized Capital I
Authorized Capital II	Euro 25 million (10,08 % of the current share capital)	Euro 25 million (10,08 % of the current share capital)	10 %	2030 (previously: 2025))	Agenda Item 10: Cancellation of the old and renewal of an Authorized Capital II
Authorized Capital III	Euro 25 million (10.08% of the current share capital)	Euro 25 million (10.08% of the current share capital)	10 %	2030 (previously: 2025)	Agenda Item 11: Cancellation of the old and renewal of an Authorized Capital III

¹ In 2024, the company's share capital was reduced from Euro 252 million to Euro 248 million due to the cancellation of own shares as part of the company's share buyback program.

² Based on the share capital at the time of the resolution or at the time the authorizations take effect or at the time the authorizations are exercised, whichever is lower.

³ The disapplication of preemptive rights for the Authorized Capitals I to III, the Contingent Capital and the authorization to use own shares is limited to a maximum combined total of 10% of the share capital during the term of the authorizations.

⁴ The purpose of lowering the volume is to reduce the total for all capital authorizations to a proportionate interest of less than 50% of the share capital existing at the time of the resolution.

Contingent Capital to issue Convertible Bonds and/or Bonds with Warrants	Euro 42 million (16.94% of the current share capital)	Euro 30 million (12.10% of the current share capital) ⁴	10 %	2030 (previously: 2025)	Agenda item 12: Cancellation of the old and renewal of a reduced Contingent Capital
Total amount	Euro 134 million (accumulated total of 54.03% of the current share capital)	Euro 120 million (accumulated total of 48.39% of the current share capital)	–	–	–

Authorization to buy back shares and use own shares

Previous volume⁵	Proposed volume⁵	Exclusion of preemptive rights^{2, 3}	Until	Proposal to the Annual General Meeting
max. 10% of the current share capital	max. 10% of the current share capital	10 % (in the case of use of own shares)	2030 (previously: 2025)	Agenda item 13: Cancellation of the old and resolution of a new authorization to buy back shares and use own shares (including the use for the remuneration of Employees and the Executive Board)

⁵ The shares purchased under the authorization, together with other shares in the company that the company has already purchased and still holds, or that are attributable to it, may account for a maximum total of 10% of the share capital of the company.